

**Submission date:** 19-May-2025 07:53PM (UTC+0530)

**Submission ID:** 2679816353 **File name:** HRM.pdf (909.08K)

Word count: 776

**Character count:** 3350

## EMPLOYEE COMPENSATION AND MANAGEMENT SEMESTER-II, PAPER-I

|    | LESSON                                        | Page No.     |
|----|-----------------------------------------------|--------------|
| 1  | INTRODUCTION TO EMPLOYEE COMPENSATION         | 1.1 – 1.13   |
| 2  | WAGE CONCEPTS                                 | 2.1 – 2.17   |
| 3  | WAGE THEORIES                                 | 3.1 – 3.13   |
| 4  | COMPENSATION POLICY                           | 4.1 – 4.14   |
| 5  | WAGE DETERMINATION                            | 5.1 – 5.8    |
| 6  | JOB EVALUATION                                | 6.1 – 6.12   |
| 7  | WAGE DIFFERENTIALS                            | 7.1 – 7.7    |
| 8  | METHODS OF WAGE FIXATION IN INDIA             | 8.1 – 8.13   |
| 9  | WAGE FIXATION                                 | 9.1 – 9.16   |
| 10 | STATUTORY WAGE FIXATION AND COLLECTIVE        | 10.1 – 10.16 |
|    | BARGAINING                                    |              |
| 11 | ADJUDICATION                                  | 11.1 – 11.14 |
| 12 | PAY COMMISSIONS AND WAGE FIXATION IN          | 12.1 – 12.16 |
|    | PUBLIC SECTOR UNDERTAKINGS                    |              |
| 13 | WAGE PAYMENT METHODS                          | 13.1 – 13.15 |
| 14 | INCENTIVE SYSTEM                              | 14.1 – 14.9  |
| 15 | WAGE INCENTIVE SCHEMES IN INDIA               | 15.1 – 15.15 |
| 16 | LINKING WAGES WITH LABOR PRODUCTIVITY         | 16.1 – 16.12 |
| 17 | WAGE COMPONENTS                               | 17.1 – 17.13 |
| 18 | FRINGE BENEFITS                               | 18.1 – 18.13 |
| 19 | RECENT TRENDS IN INDIAN ORGANISATIONS AND MNC | 19.1 – 19.9  |
| 20 | ROLE OF HR DEPARTMENT IN COMPENSATION         | 20.1 – 20.15 |
|    | MANAGEMENT                                    |              |

## LABOUR ADMINISTRATION AND EMPLOYEE WELFARE SEMESTER- II, PAPER- II

|    | LESSON                                      | Page No.     |
|----|---------------------------------------------|--------------|
| 1  | SOCIALWELFARE-LABOURWELFARE - AN OVERVIEW   | 1.1 – 1.9    |
| 2  | PRINCIPLES OF LABOUR WELFARE ADMINISTRATION | 2.1 – 2.8    |
| 3  | INDIAN CONSTITUTION AND LABOUR WELFARE      | 3.1 - 3.6    |
| 4  | HISTORICAL DEVELOPMENT OF LABOUR WELFARE IN | 4.1 – 4.6    |
|    | INDIA                                       |              |
| 5  | HISTORICAL DEVELOPMENT OF LABOR WELFARE IN  | 5.1 – 5.10   |
|    | INDIA                                       |              |
| 6  | IMPACT OF ILO ON LABOUR WELFARE IN INDIA    | 6.1 - 6.9    |
| 7  | AGENCIES OF LABOUR WELFARE AND THEIR ROLES  | 7.1 – 7.8    |
| 8  | STATE MANAGEMENT, TRADE UNIONS AND          | 8.1 - 8.7    |
|    | VOLUNTARY                                   |              |
| 9  | LABOUR WELFARE                              | 9.1 - 9.12   |
| 10 | EXTRA MURAL AND INTRA MURAL WELFARE         | 10.1 – 10.11 |
| 11 | FINANCING OF LABOUR WELFARE                 | 11.1 – 11.12 |
| 12 | WELFARE OFFICER, ROLE STATUS AND FUNCTIONS  | 12.1 – 12.10 |
| 13 | CONCEPT AND SCOPE OF SOCIAL SECURITY        | 13.1 – 13.11 |
| 14 | SOCIAL INSURANCE AND SOCIAL ASSISTANCE      | 14.1 – 14.19 |
| 15 | DEVELOPMENT OF SOCIAL SECURITY              | 15.1 – 15.14 |
| 16 | COMPREHENSIVE SOCIAL SECURITY IN INDIA      | 16.1 – 16.16 |
| 17 | LABOUR ADMINISTRATION IN INDIA              | 17.1 – 17.11 |
| 18 | EMPLOYEE PROVIDENT FUND                     | 18.1 – 18.17 |
| 19 | EMPLOYEE STATE INSURANCE                    | 19.1 – 19.9  |
| 20 | LABOUR ADMINISTRATION IN INDIA              | 20.1 – 20.16 |

# ORGANIZATIONAL BEHAVIOR SEMESTER- II, PAPER- III

|    | LESSON                                     | Page No.     |
|----|--------------------------------------------|--------------|
| 1  | INTRODUCTION TO ORGANISATIONAL BEHAVIOR    | 1.1 – 1.7    |
| 2  | APPROACHES OF ORGANIZATIONAL BEHAVIOUR     | 2.1 - 2.9    |
| 3  | CLASSICAL ORGANIZATIONAL APPROACHES        | 3.1 - 3.7    |
| 4  | TAYLOR VS. FAYOL IN MANAGEMENT EVOLUTION   | 4.1 – 4.12   |
| 5  | PERSONALITY                                | 5.1 – 5.10   |
| 6  | LEARNING                                   | 6.1 – 6.8    |
| 7  | ATTITUDES &ALIENATION                      | 7.1 – 7.9    |
| 8  | STRESS & COUNSELLING                       | 8.1 – 8.11   |
| 9  | LEADER , CONCEPT AND LEADER VS MANAGER     | 9.1 – 9.12   |
| 10 | CLASSICAL STUDIES ON LEADERSHIP AND TRAIT  | 10.1 – 10.14 |
|    | THEORIES                                   |              |
| 11 | BEHAVIORAL THEORIES                        | 11.1 – 11.14 |
| 12 | GROUPS AND EXCHANGING, CONTINGENCY         | 12.1 – 12.13 |
|    | LEADERSHIP THEORY AND LEADERSHIP STYLES    |              |
| 13 | MOTIVATION, TYPES OF MOTIVES, THEORIES OF  | 13.1 – 13.12 |
|    | MOTIVATION                                 |              |
| 14 | MODERN THEORIES OF MOTIVATION              | 14.1 – 14.2  |
| 15 | JOB ANALYSIS                               | 15.1 – 15.11 |
| 16 | JOB ENLARGEMENT AND JOB ENRICHMENT         | 16.1 – 16.11 |
| 17 | ORIGIN OF FORMAL AND INFORMAL ORGANISATION | 17.1 – 17.12 |
| 18 | PROBLEMS ASSOCIATED WITH THE INFORMAL      | 18.1 – 18.13 |
|    | ORGANIZATION                               |              |
| 19 | ORGANIZATIONAL EFFECTIVENESS               | 19.1 – 19.13 |
| 20 | ORGANIZATIONAL CLIMATE                     | 20.1 – 20.12 |

### RESEARCH METHODOLOGY SEMESTER- II, PAPER- IV

|    | LESSON                                            | Page No.     |
|----|---------------------------------------------------|--------------|
| 1  | INTRODUCTION TO RESEARCH                          | 1.1 – 1.13   |
| 2  | SCIENTIFIC METHOD AND SOCIAL SCIENCE              | 2.1 – 2.9    |
|    | PHENOMENA                                         |              |
| 3  | SOCIAL RESEARCH AND SOCIAL SURVEY                 | 3.1 – 3.12   |
| 4  | RESEARCH PROCESS                                  | 4.1 – 4.11   |
| 5  | REVIEW OF LITERATURE                              | 5.1 – 5.12   |
| 6  | RESEARCH PROBLEM                                  | 6.1 – 6.10   |
| 7  | RESEARCH DESIGN                                   | 7.1 – 7.7    |
| 8  | EXPERIMENTAL DESIGN                               | 8.1 – 8.22   |
| 9  | SAMPLING: RANDOM, STRATIFIED RANDOM, CLUSTER      | 9.1 – 9.12   |
|    | AND PURPOSIVE SAMPLING                            |              |
| 10 | DATA COLLECTION AND RESEARCH TOOLS                | 10.1 – 10.13 |
| 11 | SCALING TECHNIQUES                                | 11.1 – 11.16 |
| 12 | PILOT STUDY,PRE – TESTING, VALIDITY, RELIABILITY, | 12.1 – 12.13 |
|    | QUALITATIVE AND QUANTITATIVE DATA ANALYSIS        |              |
| 13 | CONSTRUCTING OF HYPOTHESIS                        | 13.1 – 13.13 |
| 14 | TYPES OF HYPOTHESES                               | 14.1 – 14.9  |
| 15 | ERRORS IN HYPOTHESIS TESTING                      | 15.1 – 15.11 |
| 16 | QUALITATIVE RESEARCH QUESTIONS AND                | 16.1 – 16.12 |
|    | HYPOTHESES                                        |              |
| 17 | DATA INTERPRETATION                               | 17.1 – 17.18 |
| 18 | REPORT WRITING                                    | 18.1 – 18.9  |
| 19 | LAY OUT OF THE RESEARCH REPORT                    | 19.1 – 19.16 |
| 20 | TYPES OF REPORTS                                  | 20.1 – 20.12 |

| Ш | П | $\Box$           | N / | ı |
|---|---|------------------|-----|---|
|   | Ш | $\boldsymbol{T}$ | IVI | ı |

**ORIGINALITY REPORT** 

%
SIMILARITY INDEX

**0**%
INTERNET SOURCES

0%
PUBLICATIONS

U% STUDENT PAPERS

**PRIMARY SOURCES** 

Exclude quotes

Exclude bibliography Off

Off

Exclude matches

Off